



APPLICATIONS FOR THE POST OF VICE-CHANCELLOR OF THE UNIVERSITY OF GUYANA

The University of Guyana invites applications for the position of Vice-Chancellor and Principal

Guyana is undergoing one of the most dynamic periods of economic growth and structural transformation in the Caribbean and Latin America. Expansion in energy production, infrastructure modernization, economic diversification, and increasing global engagement are reshaping national priorities and workforce demands. As the country's premier public university, the University of Guyana must lead in developing advanced human capital, expanding research capacity, strengthening innovation ecosystems, and contributing rigorous, independent expertise to national and regional development.

The University now seeks a transformational academic leader capable of positioning the institution as a centre of research excellence, professional training, and regional influence in a rapidly evolving economy.

The Vice-Chancellor is the chief academic and administrative officer of the University and is accountable to the University Council for strategic direction, academic quality, research growth, financial stewardship, and institutional performance. The Council is committed to strengthening governance clarity, enhancing accountability, and supporting strategic reform consistent with the University's statutory mandate.

The successful candidate will be expected to:

- Advance research development and postgraduate education, particularly in areas aligned with national and regional priorities
- Modernize academic programmes to meet emerging workforce and industry needs
- Strengthen financial sustainability and operational efficiency
- Build durable international partnerships and expand external funding
- Foster a culture of performance, integrity, and academic excellence

The Person

The University seeks a leader of intellectual distinction, strategic courage, and proven executive capacity.

The successful candidate will demonstrate:

- A distinguished academic record, normally at the rank of full Professor or equivalent
- Significant senior executive leadership experience within a university or comparable institution
- A strong record of involvement at a Senior level with leading institutional growth, research expansion, and performance improvement.
- Proven experience in financial management and institutional administration
- Capacity to lead organizational transformation and complex change
- Commitment to academic freedom, shared governance, and institutional accountability
- Demonstrated ability to build partnerships, mobilize resources, and inspire high-performing teams
- Credibility, intellectual standing and vision to engage effectively with Government, business, academic and international organisations, and civil society, at both regional and international levels
- Excellent interpersonal, communication, and diplomatic skills

Experience within the Caribbean region or in developing country contexts will be an advantage, though distinguished candidates from the wider international academic community are encouraged to apply.

Terms of Appointment

The Vice-Chancellor shall be appointed by the University Council in accordance with the University of Guyana Act. The appointment will be for a fixed term, renewable subject to performance and Council approval. Salary and benefits will be commensurate with qualifications and experience.

Applications

Applications will be treated in confidence and should include:

- A letter of application addressing the stated criteria
- A detailed curriculum vitae
- A statement of leadership philosophy and vision for the University
- The names and contact details of at least three referees

**Applications should be submitted in hard copy to: c/o Registrar, University of Guyana,
P.O. Box 101110, Greater Georgetown, Guyana; or Electronically to: applicantsVCofUG@gmail.com**

The CLOSING DATE FOR APPLICATIONS is: April 17, 2026

The University of Guyana is committed to excellence, merit, and equal opportunity.